

**To: The Council Leader and Members of Cabinet**

# Agenda

## CABINET

A meeting of the Cabinet will be held as follows:

**Date:** Thursday 30 January 2020  
**Time:** 10.00 am  
**Place:** Conference Room A, Cumbria House, Carlisle

**Dawn Roberts**  
Executive Director –Corporate, Customer and Community Services

Enquiries and requests for supporting papers to: Jackie Currie  
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*This agenda is available on request in alternative formats*

## **MEMBERSHIP**

Mr SF Young (Leader)  
Mrs A Burns  
Mrs PA Bell  
Ms D Earl  
Mr KA Little

Mr DE Southward  
Mr P Thornton  
Mrs C Tibble  
Mrs J Willis  
Mrs S Sanderson

## **ACCESS TO INFORMATION**

### **Agenda and Reports**

Copies of the agenda and Part I reports are available for members of the public to inspect prior to the meeting. Copies will also be available at the meeting.

The agenda and Part I reports are also available on the County Council's website – [www.cumbria.gov.uk](http://www.cumbria.gov.uk)

### **Background Papers**

Requests for the background papers to the Part I reports, excluding those papers that contain exempt information, can be made to Legal and Democratic Services at the address overleaf between the hours of 9.00 am and 4.30 pm, Monday to Friday.

# **A G E N D A**

## **PART 1: ITEMS LIKELY TO BE CONSIDERED IN THE PRESENCE OF THE PRESS AND PUBLIC**

### **1 APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

### **2 DISCLOSURES OF INTEREST**

Members are invited to disclose any disclosable pecuniary interest they have in any item on the agenda which comprises

- 1 Details of any employment, office, trade, profession or vocation carried on for profit or gain.
- 2 Details of any payment or provision of any other financial benefit (other than from the authority) made or provided within the relevant period in respect of any expenses incurred by you in carrying out duties as a member, or towards your election expenses. (This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992.
- 3 Details of any contract which is made between you (or a body in which you have a beneficial interest) and the authority
  - (a) Under which goods or services are to be provided or works are to be executed; and
  - (b) Which has not been fully discharged.
- 4 Details of any beneficial interest in land which is within the area of the authority.
- 5 Details of any licence (alone or jointly with others) to occupy land in the area of the authority for a month or longer.
- 6 Details of any tenancy where (to your knowledge)
  - (a) The landlord is the authority; and
  - (b) The tenant is a body in which you have a beneficial interest.
- 7 Details of any beneficial interest in securities of a body where
  - (a) That body (to your knowledge) has a place of business or land in the area of the authority; and
  - (b) Either –

- (i) The total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body; or
- (ii) If that share capital of that body is of more than one class, the total nominal value of the shares of any one class in which the relevant person has a beneficial interest exceeds one hundredth of the total issued share capital of that class.

In addition, you must also disclose other non-pecuniary interests set out in the Code of Conduct where these have not already been registered.

### **Note**

**A “disclosable pecuniary interest” is an interest of a councillor or their partner (which means spouse or civil partner, a person with whom they are living as husband or wife, or a person with whom they are living as if they are civil partners).**

### **3 EXCLUSION OF PRESS AND PUBLIC**

To consider whether the press and public should be excluded from the meeting during consideration of any item on the agenda.

### **4 MINUTES**

To receive the minutes of the Cabinet meeting held on 19 December 2019 (copy enclosed)

(Pages 7 - 20)

### **5 STATEMENTS BY THE LEADER OF THE COUNCIL AND CABINET MEMBERS**

To receive statements by the Leader of the Council and Cabinet Members.

### **6 PUBLIC PARTICIPATION**

There were no questions, petitions or statements at the time of despatch

### **REFERRAL FROM LOCAL COMMITTEES**

#### **7 REFERRAL FROM CARLISLE LOCAL COMMITTEE - RELATING TO THE REMOVAL OF WASTE FROM SKIPS AND THE WEARING OF SEATBELTS BY PUPILS TRAVELLING ON COUNTY COUNCIL PROVIDED HOME TO SCHOOL TRANSPORT**

To consider a report from the Chair of Carlisle Local Committee (copy enclosed).

(Pages 21 - 36)

**8 RESPONSE OF THE EXECUTIVE DIRECTOR TO CARLISLE LOCAL COMMITTEE REFERRAL - RELATING TO THE REMOVAL OF WASTE FROM SKIPS AND THE WEARING OF SEATBELTS BY PUPILS TRAVELLING ON COUNTY COUNCIL PROVIDED HOME TO SCHOOL TRANSPORT**

To consider a response from the Executive Director – Economy and Infrastructure (copy enclosed).

(Pages 37 - 52)

**REFERRAL FROM SCRUTINY**

**9 SCRUTINY REVIEW – ABSENCE MANAGEMENT**

To consider a report from the Chair of Scrutiny Management Board (copy enclosed).

(Pages 53 - 72)

**10 RESPONSE OF THE EXECUTIVE DIRECTOR TO SCRUTINY REVIEW – ABSENCE MANAGEMENT**

To consider a report from the Executive Director – Corporate, Customer and Community Services (copy enclosed).

(Pages 73 - 80)

**11 REFERRAL FROM SCRUTINY MANAGEMENT BOARD CALL IN - CUMBRIA CARE - RESHAPING OF CARE SERVICES**

To consider a report from the Chair of Scrutiny Management Board (copy enclosed)

(Pages 81 - 82)

**12 RESPONSE FROM EXECUTIVE DIRECTOR TO SCRUTINY MANAGEMENT BOARD CALL IN - CUMBRIA CARE - RESHAPING OF CARE SERVICES**

To consider a report from the Executive Director – People (copy enclosed)

(Pages 83 - 122)

**DIRECTOR OF FINANCE**

**13 DRAFT REVENUE BUDGET 2020/21 AND MEDIUM TERM FINANCIAL PLAN 2020/21 – 2024/25 AND DRAFT CAPITAL PROGRAMME 2020-2023**

To consider a report from the Director of Finance (Section 151 Officer) (copy to follow)

#### **14 AWARD OF MAIN INSURANCE CONTRACT**

To consider a report from the Director of Finance (Section 151 Officer) (copy enclosed).

(Pages 123 - 130)

#### **DIRECTORATE REPORTS - CORPORATE, CUSTOMER AND COMMUNITY SERVICES**

#### **15 AWARD OF CONTRACT - FOR THE PROVISION OF TEMPORARY AGENCY WORKERS AND 1:1 TUITION VIA A VIRTUAL SCHOOL**

To consider a report from the Executive Director – Corporate, Customer and Community Services (copy enclosed)

(Pages 131 - 136)

#### **DIRECTORATE REPORTS - PEOPLE**

#### **16 HEALTH AND CARE SYSTEM WIDE WORKFORCE PLAN**

To consider a report from the Interim Executive Director – People (copy enclosed).

(Pages 137 - 162)

#### **17 AWARD OF CONTRACT - LEARNING AND SKILLS TRAINING PROVIDERS**

To consider a report from the Interim Executive Director – People (copy enclosed).

(Pages 163 - 170)

#### **18 2021/22 SCHOOL ADMISSION ARRANGEMENTS**

To consider a report from the Interim Executive Director – People (copy enclosed).

(Pages 171 - 192)

#### **19 BETTER CARE FUND/IMPROVED BETTER CARE FUND 2020-21**

To consider a report from the Interim Executive Director – People (copy enclosed).

(Pages 193 - 202)

#### **PART 2: ITEMS LIKELY TO BE CONSIDERED IN THE ABSENCE OF THE PRESS AND PUBLIC**

None for this meeting