

Equality Impact Assessment: Relocation of Kendal Market Place Parking – Experimental Order

Directorate	Economy and Highways
Unit/Team	Traffic Management Team
Assistant Director Responsible for EIA	Stephen Hall
Service EIA or Proposal	Experimental Traffic Regulation Order for Kendal Town centre

Aims of the EIA

Purpose of the EIA	This Equality Impact Assessment will identify if the proposed experimental traffic regulation order may impact disproportionately on those protected by the equality act.
Summary of findings	<ul style="list-style-type: none"> • If the proposal went ahead access directly onto Market Place and Finkle Street in Kendal would not be possible by motor car. • Disabled badge holder only parking would be provided within a short distance of the previous spaces. There would be more available and on all days of the week but between the hours of 11am – 4pm.
Scope of the EIA: <ul style="list-style-type: none"> • One directorate • Cross directorate • Outsourced organisation 	<ul style="list-style-type: none"> • One directorate – Economy and Highways

Phase 1: Gathering information

List examples of background information that you think are relevant. If carrying out an assessment of a proposal this section should include the data used to establish whether the proposal has an impact.

Type of information	Findings
Consultation with key stakeholders including Martin Ikast of CCC	Responses received from Kendal Town Council and 2 members of the public. No response from Martin Ikast.

	<p>Consultation also undertaken with disabled groups from end October to mid-November 2017:</p> <ul style="list-style-type: none"> • Age UK South Lakeland • South Lakes Mobility • South Lakeland Mind • Cumbria Disability Network • Cumbria Deaf Association • Equality Cumbria • Disability Equality North West • Blue Badge Network • Sight Advice • The Guide Dogs for the Blind Association <p>Response received from Guide Dogs for the Blind Association with points regarding the Town center not specifically related to the proposals.</p> <p>Wider consultation to be undertaken as part of the introduction of the Experimental Order for the initial 6 months.</p>
--	---

Phase 2 Impacts

From the evidence above use this section to identify the risks and benefits according to the different characteristics protected by the Equality Act.

All/general: Any issue that cuts across a number of protected characteristics

Issue	Positive Impact or benefits	Negative impact or risks	Action Required
Relocation of disabled badge holder only and taxi spaces	Parking spaces will be available on all days of the week	Proposed that they are only available in core hours which are between 11am – 4pm	Ensure enforcement of restrictions is robust to maximise availability of spaces

Disability and health and wellbeing: All forms of disability recognised under the Disability Discrimination Act including sensory impairment, mental health, learning disabilities, mobility related conditions, conditions such as heart disease, diabetes, asthma. This also covers any impact on health and well being

Issue	Positive Impact or benefits	Negative impact or risks	Action Required
Relocation of disabled badge holder only and taxi spaces	Parking spaces removed from Market Place and Finkle Street reducing vehicle movements in the pedestrianised area to improve access for all users but especially those with sensory impairment. Parking spaces will be available on all days of the week and there will be a greater number.	Parking spaces for Disabled Badge Holders Only will be a short distance (less than 100m) away from the current location. Only available in the core hours between 11am-4pm.	Ensure parallel spaces are marked out a minimum length of 6.6metres as per the Traffic Signs Regulations and General Directions 2016 and Traffic Signs Manual for Disabled Parking Spaces.

Gender, Transgender and Marital Status

Issue	Positive Impact or benefits	Negative impact or risks	Action Required
N/A			

Ethnicity: All ethnic groups including Asian, Black, East Asian and white minority ethnic groups, including Eastern Europeans and Gypsy and Travellers.

Issue	Positive Impact or benefits	Negative impact or risks	Action Required
N/A			

Sexual Orientation: including heterosexual, gay, lesbian and bisexual people

Issue	Positive Impact or benefits	Negative impact or risks	Action Required
N/A			

Age: Where a person is at risk of unfair treatment because of their age group

Issue	Positive Impact or benefits	Negative impact or risks	Action Required

N/A			

Religion/belief: all faiths including Christianity, Islam, Judaism, Hinduism, Buddhism, Sikhism and non religious beliefs such as Humanism

Issue	Positive Impact or benefits	Negative impact or risks	Action Required
N/A			

Socio-Economic Status: This can include people on low incomes, as well as issues around rural and urban deprivation

Issue	Positive Impact or benefits	Negative impact or risks	Action Required
N/A			

Community Cohesion: This is where a decision or a change to services may risk creating tensions between community groups in a local area.

Issue	Positive Impact or benefits	Negative impact or risks	Action Required
N/A			

Phase 3: Action Planning

Based on actions raised in the action required box above

Area for further action	Actions proposed	Lead officer	When	Resource implications	Outcome
Disability, health and wellbeing	Widen consultation to all including specific disability action groups as part of the Experimental traffic regulation order	Victoria Upton	To be completed across first 6 months of the Experimental TRO	Staff time	Consideration of proposed additional spaces available on more days of the week versus implications of the relocation and availability between 11am – 4pm.

Quality Assurance and EIA completion

Date completed	15 September 2017
Lead officer	Victoria Upton
EIA taken through Directorate Equality Group/or DMT	
Have staff been involved in developing the EIA?	Yes
Have community organisations been involved?	To be consulted further
Date of latest update of EIA	16 November 2017