

Collation of Recommendations from Scrutiny and Progress Update.

Scrutiny's review of Strategic Planning Proposals 2019/20		
Recommendation made	Recommendation	Response and Progress Update
December 2019	To provide assurance that opportunities will continue to be offered for pre-scrutiny and non-executive input with proposals as they emerge through the year, prior to decisions being taken	Recommendation accepted. Scrutiny input to inform the development of emerging proposals is valued.
December 2019	To continue to work together with partners to lobby on behalf of Cumbria in the run up to the 2020 spending review	Recommendation accepted. Working with partners to secure the necessary support to deliver the infrastructure and activities that will improve outcomes for the people of Cumbria is vital to delivering the aspirations set out in the Council Plan. We will continue to work proactively with partners and communities locally and at Cumbria level, e.g. Cumbria LEP, to maximise funding coming into the county.
December 2019	To receive a review of the schemes in the Enterprise Framework particularly those identified by Members, with an assessment of their success, this then to be communicated to the Council as a whole	Recommendation accepted. The Enterprise Framework has previously been circulated to all members alongside ideas from a member session and initial officer responses. Reshaping of the Economy and Infrastructure management structure provides an additional focus on Enterprise / income generation. Successful outcomes are reflected in budget proposal/monitoring reports to Cabinet and officers plan to continue to provide periodic updates to Scrutiny due to the ongoing long-term nature of the Enterprise Programme.
Activity of Children and Young People Scrutiny Advisory Board		
Recommendation made	Recommendation	Response and Progress Update
December 2019	Portfolio Holder for Children's Services to provide further information on the transition of Young People and Care Leavers with SEND into Adult's Services and how this will be addressed through the SEND improvement Working Groups	Update - to be taken to the September 2020 Scrutiny Board.
Activity of the Joint Health and Adults Joint Advisory Group		
Recommendation made	Recommendation	Response and Progress Update
October 2019	District Councils and Housing Associations should be invited to join the ACEs Action Plan Working Group moving forward.	Recommendation was accepted and invite was extended to Districts and Housing Associations
October 2019	The ACEs Action Plan's links with GPs and Primary Care Networks to be identified and developed.	The changes Members proposed were incorporated into the updated version of the Adverse Childhood Experiences Action Plan which showcases scrutiny's input.
October 2019	The relevant partners from the Morecambe Bay area to be cited in Objective Two of the ACEs Action Plan.	
October 2019	RAG ratings and progress reports included within the Action Plan should be broken down to highlight the pace of progress in North Cumbria and Morecambe Bay Systems.	

Recommendation made	Recommendation	Response and Progress Update
February 2020	Proposal that there is a mapping exercise of services available for people with dementia at an area level (ICC footprint)	Feedback provided through the Alzheimer's Society, that the mapping exercise be included in the refresh of the Cumbria Dementia Pathway in North Cumbria. An update on the development of the Pathway will be brought to Health Scrutiny in December.
February 2020	Adults Scrutiny Board to consider the draft All Ages Carers Charter and ensure the specific challenges associated with caring for a person with dementia are included.	The All Ages Carers Charter will be considered by the Adults Scrutiny Board when it meets in October with a specific line of enquiry on support for those caring for a person with dementia.
Activity of Scrutiny Management Board		
Recommendation made	Recommendation	Response and Progress Update
January 2020	Occupational Health services be reviewed to ensure there is effective mental health capacity and specialist training in place to offer greater advice, support and guidance for managers and employees	Members are receiving a separate update on Absence Management on today's agenda.
January 2020	A targeted, multi-disciplinary team approach should be implemented over a short period of time for services with high levels of absence and those furthest from target. This will provide a wraparound package of support and advice to address the levels of absence – including, but not limited to, People Management staff, data analysts, service managers and Health and Wellbeing Coaches (HAWC's). It is suggested that a pilot could take place with Provider Services teams	
January 2020	The resource levels of the People Management team should be reviewed to ensure that the service has the capacity and expertise to provide the necessary focus and intensive support to services and managers addressing absence management challenges	
January 2020	That health and wellbeing conversations are embedded in everyday business across the organisation, including CMT, DMT's, management and team meetings and individual appraisals and ongoing discussions throughout the year	
January 2020	That measures be taken to ensure that existing tools and guidance for managers to support managing absence are well-communicated and fully embedded in all parts of the council, and that technological and automation opportunities to simplify and rationalise the policy, processes and administration requirements for managers, in relation to managing absence, are fully explored and maximised	