

Forum Area or Division:	Eden - Eden
Reference:	CGA/1228-22
Group Name:	Sticky Bits Cafe
Community Development Officer:	Kellie Bradburn- Sims
Community Development Assistant:	Lucy Tonkin
Amount Requested:	£8,000.00
Total Project Cost:	£11,900.00

APPLICATION REPORT

Application Summary

Sticky Bits (CIC) was established as a community interest company in 2013 and is a LGBTQ+ community cafe, supporting the LGBTQ+ community in Cumbria. The CIC delivers projects and provides services that support the LGBTQ+ community across Cumbria, their head office is located at Victoria Place, Carlisle. In addition to their own projects the organisation has links with other Cumbrian LGBTQ+ groups, and collaborate on projects with many other organisations supporting the community including Cumbria Pride, PiNC (Pride in North Cumbria), Trans Lakes, LGBT Friends & Supporters Barrow-in-Furness and Terrence Higgins Trust etc.

The organisation are applying for start-up funding to contribute to the first LGBTQ+ Cumbria-wide Awards Ceremony, titled 'Rainbow Stripes', which aims to recognise businesses (private & public), councils, community organisations, schools, colleges and universities. The aim of the awards is to demonstrate how Cumbrian businesses and organisations promote and work for equality and diversity, and their support for the LGBTQ+ community within the environment they work and customers they serve. The first award ceremony will be held in Penrith on 5th December 2022. The aim is that it will become an annual event which will move around the county each year.

The awards ceremony will recognise organisations in six different categories: Training, Support, Adopt, Network, Identify and Safe. As an example of the awards, the 'Adopt Award' has 3 stripes for achievements; 1) 'Diversity in the workplace' supporting Diversity in the workplace 2) 'Promote awareness' - how businesses inform staff and volunteers of their guidelines and training offered 3) 'Communication & policies', how organisations ensure staff and volunteers know the policies around equality and diversity. Each category will be structured in a similar way. Each organisation invited to the awards will be given tickets, any additional tickets required by an organisation will need to be purchased at a cost of £30 each, to cover additional charges outside the project budget for catering.

The awards scheme and ceremony event has the potential to be further developed with support of community development teams (linking community organisations) and economic development teams with CCC Social Enterprise Manager (linking businesses, CSEP, LEP), who have already expressed their support for the project idea, and offered business support through the CSEP programme.

The start up funding would be used towards the awards ceremony and cost of award trophies and stickers for organisations to promote in their windows.

Moving forward, Cumbria Social Enterprise Partnership have approved funded businesses support to assist Sticky Bits CIC with developing a business plan, annual forecast and funding/sponsorship plan to help secure the sustainability of the initiative.

Key Themes Met

This project contributes to Cumbria County Council's vision in the 2018 – 2022 Council Plan: to be "A Council that works with residents, businesses, communities and other organisations to deliver the best services possible within the available resources".

The project also contributes to the following outcomes the County Council's 2018 – 2022 plan aims to achieve for the people of Cumbria:

People in Cumbria are Healthy and Safe

People in Cumbria have access to the tools they need to keep themselves healthy

The applications also address at least one of the following criteria, which applies to the 0-19 fund;

- Providing access to play, recreational, leisure or outdoor activities
- Providing access to care or educational activities
- Providing access to safe and enjoyable places for children and young people to go
- Providing access to holiday, weekend or out of school activities
- Enabling children and young people's involvement and participation e.g. forum, youth council, engagement, empowerment, decision-making
- Supporting children and young people to take part in volunteering or community action

Number of People Benefiting

100 +

Breakdown of Project Costs

Project start-up costs funding required:

Stickers for windows £200

Venue hire and dinner for 150 guests £3000

Award trophies £2700

Back drops & decor for award ceremony £730

Brochures for award ceremony £370

Entertainment £600

Total: £7600

Project costs funding not required:

Annual maintenance of website & updates £1600

Host costs £400

Project Co-ordinator - £2,300

Total project costs £11,960

Project income secured:

Extra tickets will be sold to cover meal costs of £30 (each org will received 2 free tickets)

Grant application submitted to Awards for All - outcome tbc

CSEP business support through CCC (up to 12hrs)

Project Income to be approved:

CCC Local Committees, Allerdale, Copeland, Carlisle, Eden, South Lakes Barrow £7600 (£1266 per committee)

Previous CCC Funding

none

Grant Amount Recommended

£1266

Officer comments

Comments from Elected Member(s) / Neighbourhood Forum / Grant Panel

Member Signature:

Date: