

**Committee: Cabinet**

**Date of meeting: 15 December 2022**

**Title of Report: Corporate Performance Monitoring Report - Quarter 2 2022/23**

**Report by: Pam Duke, Director of Finance (s151 Officer)**

**Cabinet Member: Stewart Young, Leader of the Council**

### **What is the Report About? (Executive Summary)**

1. The purpose of this report is to provide Cabinet with an update on corporate performance, incorporating position on:
  - The refreshed Council Plan Delivery Plan for the three-month period from 1 July 2022 to 30 September 2022.
2. This report focuses on the refreshed Council Plan Delivery Plan and position at Quarter 2 2022/23. The Council Plan Delivery Plan has been revised to better reflect the contextual changes arising from Local Government Reorganisation (LGR). The new Delivery Plan sets out a series of indicators supporting the four Council Plan outcomes, alongside an additional set of 'context indicators'.
3. Reporting of performance is essential so that Cabinet is informed about progress that is being made, where improvements are required and what action is being taken to address performance challenges both on operational and strategic issues. This report suggests an overall positive position of performance at Quarter 2 2022/23 for the refreshed Council Plan Delivery Plan.

### **Recommendation of the Director**

4. That Cabinet note overall performance relating to delivery of the implementation of the four Council Plan outcomes and context indicators, focusing on the indicators identified in the Council Plan Delivery Plan 2022/23 for the Quarter ending 30 September 2022.

### **Background to the Proposals**

5. As a result of Local Government Reorganisation (LGR) within Cumbria, a 12-month extension to the existing four-year Council Plan was agreed by Cabinet in March 2022, and the Council Plan 2018-2022 will now run until 31 March 2023. This supports a consistent focus on delivery of the broader outcomes across the Council in a rapidly changing working landscape.

6. To support the new Council Plan, a new Council Plan Delivery Plan 2022-23 was also agreed by Cabinet in March 2022. The purpose of the Delivery Plan remains the same: to set out the key actions that the Council has committed to in order to successfully deliver the Council Plan.
7. The new Council Plan Delivery Plan 2022-23 contains 67 indicators, combining both qualitative and quantitative performance information. These 67 indicators are categorised into outcomes and themes plus a set of new 'context indicators' - indicators that the council contribute to but do not fully own.
8. The new themed areas and their alignment to Council Plan outcomes are shown in Table 1.

**Table 1 - CPDP 2022/23 Outcomes and Themed Areas**

| Council Plan Outcome                                       | Themed area                    | No. of Indicators |
|--|--------------------------------|-------------------|
| New ways of working and achieving financial sustainability | Customer focus                 | 5                 |
|  | Service delivery               | 7                 |
|  | Workforce & Infrastructure     | 4                 |
| People in Cumbria are Healthy and Safe                     | Adults and Older People        | 8                 |
|  | Children and Young People      | 5                 |
|  | Fire and Community Safety      | 4                 |
|  | Population health              | 3                 |
| Places in Cumbria are Well Connected and Thriving          | Educational Attainment/Outcome | 8                 |
|  | Thriving places                | 5                 |
|  | Transport                      | 6                 |
| The Economy in Cumbria is growing and benefits everyone    | Economy                        | 8                 |
| Context  | Context indicators             | 4                 |

9. Appendix 1 includes a summary for each themed area for the Quarter ending 30 September 2022. Each summary provides an update on relevant indicators, a summary of related Corporate Risks and financial impacts. Taken together, these provide an overview of the resource and management of the Council in delivering the Council Plan and fulfilling its statutory duties. Cabinet is briefed on the Corporate Risk Register on a quarterly basis which is then subject to assurance review by the Audit and Assurance Committee.
10. During Quarter 2 22/23 the wider landscape for Performance Report includes a number of unprecedented events which have a significant impact on Cumbria, its residents and the work of Cumbria County Council.
  - **The 'Cost of Living Crisis'** is driving national and local government agendas to mitigate impact within communities
  - **Local Government Reorganisation** preparations continue to accelerate, creating additional competing priorities

- **Inflationary pressures** are beginning to increase cost and reduce availability of service provision
  - **COVID Response and Recovery** - Covid continues to have a direct and disruptive effect on staff shortages, with increased sickness absence levels between April and June.
11. This covering report includes the highlights of achievements, areas of improvement, items with short term issues and updates on the longer-term issues for indicators at Quarter 2 2022/23.

## Corporate Performance Overview

12. The Council Plan Delivery Plan Quarter 2 2022/23 provides qualitative and quantitative information to describe how well the Council is performing against 67 performance indicators aligned to the Council Plan outcomes.
13. A summary of the position of these indicators as at the end of Quarter 2 2022/23 is provided in Figure 1.

**Figure 1 - CPDP Summary Position of Indicators at End of Quarter 2 2022/23**



14. The overall position by the end of Quarter 2 2022/23 was that the majority, 38 of the 63 (60%) Council Plan Delivery Plan indicators had delivered, met or were on track to meet the planned milestone and rated green, 20 (32%) were in progress and at risk of missing the milestone and rated amber. For the same period 5 indicators (8%) were expected to miss a key milestone or not fully deliver as intended and therefore rated red.
15. Compared to Quarter 1 2022/23 this is a slightly worsening position, with one more indicator RAG rated red and two less indicators RAG rated green.
16. The outcome of 'Places in Cumbria are Well Connected and Thriving' has the highest proportion of green RAG rated indicators (89%), whereas 'People in Cumbria are Health and Safe' has the highest proportion of Red RAG rated indicators (15%).

## Performance across the broader context

17. The Council Plan Delivery Plan Quarter 2 2022/23 includes four contextual indicators that the council contribute to but do not fully own, providing context for the performance landscape of the Council.
18. A summary of the position of these indicators as at the end of Quarter 2 2022/23 is provided in Figure 2.

**Figure 2 - CPDP Summary Position of Contextual Indicators at End of Quarter 2 2022/23**



19. These indicators suggest there is not significant variance from national trends across the context measures, and no indicators are RAG rated Red at this time. However, whilst claimant counts are still slightly higher than pre-pandemic months, the claimant count rate in Cumbria is 2.3% which is 1.4 percentage points below the national rate of 3.7%. Although employment rates are slightly higher in Cumbria (78.6%) compared to national (75.4%), this difference is not significant. Cumbria's working age population qualified to at least level 2 is similar to national figures (76.2% compared to 78.1%).

## 20. Summary of Achievements as at Quarter 2 2022/23

| Action | Indicator description   | Summary of update   |
|--------|---|---|
| 3.5    | The percentage of outstanding or good schools increased to be at least in line with national.   | <p>Graded inspections of schools, under the Education Inspection Framework (EIF) from September 2019, were paused in March 2020, because of the Covid pandemic. There are currently 290 schools judged by Ofsted to be good or outstanding (90.6%). This is an increase of one school from the end of Q1.</p> <p>The proportion of good and outstanding schools nationally at the end of the 2019/20 academic year was 86%. It should be noted that Outstanding Schools, previously exempt will now be inspected. Nationally, of the 99 schools inspected in autumn 47% were downgraded from outstanding.</p>   |
| 3.18   | The 'September Guarantee' duty (where all young people aged 16 and 17 receive a suitable offer of learning) to 98% or higher for 2021/22. | This is measured annually and no new data will be available until early 2023. Previous update was for 2021 data and showed that 97.6% of young people had received a suitable offer of training/education in Cumbria in 2020/21. Of the remainder, an offer was not appropriate for 1.5%, no offer was made to 0.2% and no information was available for 0.7%. The proportion receiving a suitable offer in Cumbria was up by 1.1 percentage points from 2020 (when it was 96.5%) and was above the national average of 95.5%.  |
| 4.1    | Implementation of Carbon management strategy to achieve decarbonised estate by March 2023   | The Decarbonisation Team has produced a Carbon Management Strategy to be submitted to Cabinet in October 2022. The team is scoping up a range of projects including the development of solar farms, decarbonisation of heat/energy across the council's buildings, building LED light replacements and producing a sustainable building policy. In addition, a Carbon Baseline for Scope 1, 2 & 3 emissions covering all council services has been written with an action plan for addressing emissions. Scope 1 covers direct emissions from owned or controlled sources; Scope 2 covers indirect emissions from the generation of purchased electricity, steam, heating and cooling consumed by the reporting company; and Scope 3 includes all other indirect emissions that occur in a company's value chain. |
| 2.19   | The number of accidental primary dwelling fires to be less than 241 in 2021/22  | Forecasting is positive against this measure with 98 fires by end of Q2 against a target of 121. This metric is directly linked to the number of Safe and Well Visits completed and ongoing fire prevention campaigns. Cumbria Fire and Rescue Service supports many national campaigns targeted at the reduction of fires within the home. The prevention team continue to highlight priority Safe and Well Visits for completion.   |

| Action | Indicator description  | Summary of update  |
|--------|--|--|
| 1.1    | Complete the digital service projects including Single Point of Access (SPA) and website development (to ensure that our website content is ready for the 2 new authorities)                   | The SPA project is largely complete in relation to service improvement, culture change and new ways of working. The next stage is continued engagement with partners - including health to deliver system wide improvement. This will be an ongoing process of improvement. Significant steps have already been achieved. The website project is well advanced and on target for completion within timescales. |
| 1.2    | Complete the library workforce and infrastructure development programme, continued transformation programme for Carlisle and Kendal libraries  | The library re-shape and culture initial phase (new ways of working and customer focus) is now complete. There will be a process of ongoing improvement and change. Both Kendal and Carlisle are on track with any issues being picked up through relevant working groups.   |
| 3.11   | Maintenance of Level 3 funding from the Department for Transport.  | Band 3 (Highest Band) was confirmed by DfT in March 2022 along with confirmation of funding for 2022/23. Highways improvements as set out in the Highways Asset Management Strategy have progressed adopting a risk-based approach and whole life costs of all highway assets. Submission of the next annual self-assessment is expected to be completed in Q4.  |
| 4.5    | We will continue to take the lead enabling role for multi-agency recovery from COVID-19 in Cumbria maximising opportunities and facilitating recovery across the county, with our communities. | The Recovery Strategy Outcomes Framework is now fully embedded in the plans for the Strategic Partnerships and monitoring is through the relevant mechanisms for the partnerships. Any issues can be escalated to the Chief Executive's Group.   |

## 21. Areas displaying improvement as at Quarter 2 2022/23

| Action | Indicator description  | Summary of update  |
|--------|--|--|
| 1.3    | 80% of corporate complaints dealt with satisfactorily at informal stage.   | 255 concerns received - 226 resolved within the quarter. Slight improvement on Q1 (when 265 concerns were received) and sustaining good performance above the target of 80%  |
| 2.16   | A market position statement for adult social care and cost of care exercise to be completed by March 2023.   | The draft market position statement was submitted to DHSC in Oct 22, alongside the outcome of the survey of provider cost information as set out in the grant requirements.  |
| 2.10   | Increased number and % of people with no ongoing needs or reduced needs following reablement   | The performance in this area has improved during the last quarter, 66% of people are exiting the service with no ongoing formal care needs (compares to 81% in Q1), and a further 19% have a reduction on care needs in comparison needs identified when starting the service.   |
| 2.20   | Develop, pilot and implement alternative models of Cumbria Fire and Rescue Service delivery that are more suitable to the risk, demand and geography of our county, whilst maintaining the delivery of a minimum 10,000 Safe and Well visits.                                | 4,906 visits completed against a target of 5,000. Slightly under target due to a number of issues including the supply chain of smoke detectors and absence rates/performance by the specialist Community Safety team. Wholtime fire crews delivering above expectations to narrow the gap. September was dedicated to delivery of Safe and Well Visits. Upcoming campaigns aimed at geographical zones that are currently underserved and close working with the various asylum and refugee groups. Cumbria Fire and Rescue Service supporting the National Fire Chiefs Council 'cost of living - stay safe from fire' campaign.  |
| 1.6    | Strengthen support for and increase operational availability in Cumbria Fire and Rescue On-call stations through ongoing recruitment, development of managers and different working arrangements to ensure availability of appliances by December 2022.                      | Work is always ongoing to support appliance availability. Cumbria Fire and Rescue Service recruited 16 new wholtime firefighters and are currently training two groups of 8 staff for our On-call establishment. The new Day Crew system at Penrith is working well.   |
| 4.3    | Develop and deliver meaningful initiatives and projects to support key areas including the Environment, Natural Capital, Sustainability, and Biodiversity for the benefit of Cumbria's residents and visitors.<br>• Cumbria Coastal Community Forest (CCF) – from March 2022 | Cumbria Coastal Community Forest (CCCF) - the first sites have been planted with over 500 trees at two schools in West Cumbria, further sites are being identified and considered through the CCCF Steering Board. A special workshop will take place on Tuesday 18th October 2022 to consider and define the overall objectives and strategy for the CCCF programme, including progressing the development of the 'Forest Plan'. Confirmation has been received that the CCCF project has attracted £900K additional funding (5/8/22) above the kickstart funding, which will further embed the CCCF project and allow for dedicated communications and engagement activity, and the Forest Plan to be developed in a creative and interactive way. |

| Action | Indicator description   | Summary of update   |
|--------|---|---|
|        | <ul style="list-style-type: none"> <li>Planting for Pollinators (September 2021 - March 2023)</li> </ul>  | <p>Planting for Pollinators (P4P) – the project is progressing well. We continue to work in partnership with the Cumbria Local Nature Partnership, Cumbria Wildlife Trust, the Cumbria Biodiversity Data Centre and local communities with approximately £821,500 being invested in over 158ha of land being dedicated for pollination.</p> <p>Following the initial habitat baseline survey of existing vegetation which was undertaken at each site, by the Project Manager and the Ecologist, 53 sites all now have restoration plans detailing: works to be carried out; timeframes; species to be used; suggested suppliers and contractors; and costing of how this can be achieved with the funds available. A series of community engagement events were organised across the planting areas to educate and enthuse the local residents, examples include:</p> <ul style="list-style-type: none"> <li>Pollinator ID sessions – 21 volunteers attending an event in Allonby</li> <li>Plug planting days – 52 volunteers attending the day in Vulcan Park, Workington</li> <li>Working closely with local schools – two-day event in Oughterside School with 72 students getting involved</li> <li>Working closely with local churches - running bug hunting and plug planting in St Michaels Church Workington</li> <li>Hosting an event with Lorton Parish Council, to show other parishes what good practice, sharing knowledge and examples of good practice and how to incorporate the environment/biodiversity within parish plans</li> </ul> |
| 4.7    | <p>Continue to secure and implement investment for future regeneration. Working with local partners to attract investment from Towns Deals, Future High Street Funding and the Levelling up Fund with at least 3 projects started by March 2023</p> | <p>Town Deals are now approved in Barrow, Workington and Carlisle with a number of Council-let projects moving to delivery. The Council submitted a Levelling Up Fund application in Aug 2022, and are still awaiting the outcome of this. This is focused on structural maintenance of routes between West Cumbria and Barrow while also supporting development of a number of district proposals including Ramsay Brow in Workington.</p>   |



22. **Areas with shorter term issues as at Quarter 2 2022/23**

| Action      | Indicator description  | Summary of update   |
|-------------|--|---|
| <b>2.11</b> | Residential occupation rates of Cumbria Care available beds to be 95% or greater.                            | The current occupancy levels are at 70% of the covid adjusted bed base within the service (which reduces the number of available beds from 516 to 492 in Q2 in line with Infection, Prevention and Control regulations). In line with the national picture, there are a number of homes that are unable to open all of their bed base due to the current staffing levels, even with an increased usage of agency staff. There has been a gradual increase in the admissions into residential beds across the county. This is from a mixture of short-term admissions which are providing respite and discharge options, as well as the long-term admissions. Work continues in partnership with the NHS to support intermediate care bed provision. Parkside Care Home in Maryport is due to reopen in January 2023. Eskdale in Longtown is currently planned to reopen in February 2023. |
| <b>1.4</b>  | 90% of FOI and EIR requests dealt with within 20 day statutory timescale.                                    | 281 requests received - 226 responded to within 20 working days. This compares to 309 received in Q1. The final performance figure for this quarter will be available at the end of October.  |
| <b>3.4</b>  | The percentage of pupils attending an outstanding or good school increased to at least in line with national | Graded inspections of schools, under the Education Inspection Framework (EIF) from September 2019, were paused in March 2020, because of the Covid pandemic. Overall, the proportion of children attending a good or outstanding school in Cumbria at the end of September 2022 was 87.3%. This is very slightly below the proportion as at the end of Q1 (88.1%) but remains above our April 2020 target of 86%. However, there is a discrepancy between primary and secondary schools, with 92.2% of primary school pupils in good or outstanding schools, but just 81.3% of secondary school pupils. This is a result of 3 schools with improving grades, and 2 schools moving down a grade. Whilst this is a decrease from Q1 figure of 83.2%, it is still a significant improvement on Q4 2021/22 which was 74.2%. Ofsted inspections re-started in September 2021.                  |

## 23. Updates for areas with longer term challenges as at Quarter 2 2022/23

| Action | Indicator Description   | Summary of update  |
|--------|---|--|
| 2.14   | Reduce the number of people who, having been assessed, are not receiving services to meet their care needs.   | <p>In line with national and regional trends, there continues to be unprecedented pressure on social care services with increased need and staff shortages significantly exacerbated by the Covid-19 pandemic and the Cost of Living Crisis.</p> <p>There were 403 people waiting for services at the end of Q2 2022/23 (29/09/22) compared to 376 at the end of Q1 2022/23. ASC have implemented a system to risk assess and monitor unmet need in the community and non-community setting to ensure that support is in place ensuring people's safety. This is monitored and reported with Assistant Director oversight. There continues to be unprecedented pressure on the availability of Social Care services, therefore the Promoting Independence Programme for 2022/23 includes workstreams and improvement actions for:</p> <ul style="list-style-type: none"> <li>• Resilient Communities and Managing Demand</li> <li>• Developing a workforce for the future</li> <li>• Market development, sustainability &amp; new models of care</li> <li>• Making best use of Technology</li> <li>• Performance and Quality to support developing a strong evidence based for CQC inspections</li> </ul> <p>All workstreams are led by Assistant Directors and overseen by the Executive Director of People.</p>  |
| 2.6    | Bring numbers of Children Looked After and those supported with a child protection plan (1,343 children) to be more in line with statistical neighbours (953 children). | <p>Q2 data provides a more positive picture with a slight decrease in CLA numbers. There are 1,260 CLA in Q2 compared to 1,277 in Q1. And the latest published CLA figures show a small fall (0.7%) for Cumbria between March 2021 and 2022. This is similar to the decrease in numbers reported by statistical neighbours, and contrasts with a national increase of 1.6%.</p> <p>Additional analysis also highlights that the national rates obscure significant variation across the country, and Cumbria is sited within a regional context where northern areas have much higher rates than in the south of the country. The North West has 97 CLA per 10,000, North East have 110 CLA per 10,000, which compares to all regions in the south which have rates below 60.</p> <p>However, in line with national and regional trends, there continues to be unprecedented pressure on social care services with increased need and staff shortages significantly exacerbated by the Covid-19 pandemic. This increasing need is evidenced in the small increases quarter-on-quarter (76.9 per 10,000 aged 0-18 in August 2021 up to 83.7 per 10,000 in August this year). However, whilst Cumbria remains above the national rate (70 per 10,000) and statistical neighbour rate (68 per 10,000) for 2021/22, the recent Ofsted inspection report (Nov 22) rates the experiences and progress of children in care and care leavers as good and noted that 'Children who come into care in Cumbria need to be in care'.</p> |

| Action | Indicator Description   | Summary of update  |
|--------|---|--|
| 2.2    | Reduce prevalence of overweight and obesity in reception years to 22% by 2022/23 and progress to reduce the proportion of overweight and obese children in year 6 to the lowest district rate in Cumbria (29%). | <p>The most recent data (2020-21) has shown a significant increase in both age ranges. The data shows that we now have 30.4% of Reception children and 40.1% of Year 6 children classed as 'overweight'. This includes those who are obese and severely obese. It is a significant increase compared to our previous full data set from 2018-19 - Reception 25.6% and Year 6 33.5%. Some areas nationally are hitting 50%. Obesity, including severely obese numbers, have increased by around 5% in both age ranges from the previous 2 years. These levels are the highest since the NCMP began. However this is a national issue related to the impact of COVID and lockdowns; at Year 6 Cumbria's increase exactly mirrors the national trend, while at Reception Cumbria's increase is in fact somewhat below the national trend. It should be noted that thanks to the efforts of our local screeners, Cumbria was in fact one of the few areas nationally to carry out sufficient height and weight measurement in 20/21 to be able to report local results.</p> <p>The NCMP screeners will call parents/carers direct where their child is severely obese to signpost them to local support. However these conversations are sometimes challenging, as parents often do not recognise that their children are overweight. This has been demonstrated with the School Readiness Questionnaire where 97.5% of parent/carers had no concerns with their child's weight despite 30% of Reception age children being overweight. Challenges remain in ensuring that there is sufficient local support available; Cumbria does not currently have any specialist (Tier 3) weight management services for children beyond the offer of 2 sessions with a dietician. The E-school nurse programme is being developed to hold potential healthy weight clinics to meet a need for intervention at an earlier stage; this work is placed within a locality response therefore links are in place with partners such as Child and Family Support Service, and leisure providers, but capacity is insufficient to meet need. We are piloting the Healthy Habits 4 Life programme on a small scale, with the intention of this being integrated into the commissioning of a wider pathway of weight management services in future.</p> <p>We are also developing a clearer prevention offer to schools and settings, so when there is a specific issue, we have a package of support for them to address Healthy Weight as part of a whole school approach. This has always been available, but we recognise the need to revisit and refresh this and use the intelligence we have through NCMP to be more responsive. To ensure this is responsive to the needs of schools, attendance at Primary Heads meetings for North and South is taking place and we are also conducting a questionnaire around whole school food so we can ensure any support is relevant and planned.</p> |

## **Options Considered and Risks Identified**

24. Where performance is flagged red, amber or deteriorating in performance direction of travel, service managers will consider options to ensure performance is back on track, within target, or to increase the pace of improvement.
25. Where performance is flagged green, Service Managers will consider the options for delivering further improvement, setting more ambitious targets, or reducing performance in some areas to an acceptable level to invest in other lower performing services
26. A number of performance risks have been flagged red in Appendix 1. These indicators could have an adverse impact on the Council's reputation, service standards and / or Council budget and therefore mitigating actions are required to reduce these risks; details of which are included and linkage to corporate risks are highlighted in Appendix 1 (where appropriate).

## **Reasons for the recommendation/key benefits**

27. The recommendations are intended to:
  - Ensure public accountability for corporate performance and that the Council can demonstrate a good level of public performance reporting.
  - Enable Cabinet to celebrate areas of Council services that are performing well and to consider appropriate action if performance is not at an acceptable level, or the pace of improvement is slower than expected.
  - Ensure that there is accountability at officer level for corporate performance and for the delivery of Council Plan priorities.

## **Financial – what resources will be needed and how will it be funded?**

28. The Council's Corporate Performance Report provides progress on the 2022/23 Council Plan Delivery Plan for the period ending 30th September 2022. There are a number of indicators flagged as red or amber and Service Managers are expected to consider options to get performance back on track. Where indicators are green, service managers are expected to consider the options for delivering further improvement, setting more ambitious targets, or reducing performance to an acceptable level. In preparing these options, resource and value for money implications of each option are considered.
29. The Council Plan 2018-2023 sets out the Council's priorities and aspirations. The resource and value for money implications of the plan are considered as part of the annual budget planning process.
30. Appendix 1 includes summary commentary in relation to direct financial impacts of those indicators set out against the Outcomes, New Ways of Working and Achieving Financial Sustainability. More detailed commentary regarding overall financial monitoring is contained in the report elsewhere on today's agenda.

### **Legal Aspects – what needs to be considered?**

31. It is a function of Cabinet to implement the Council Plan and to consider and review reports on the Council's performance. The report is for noting and there are no direct legal implications.

### **Health and Safety – what needs to be considered/noted?**

32. The Council has a responsibility under the Health & Safety at Work Act 1974 to ensure, as far as is reasonably practicable, that adequate health and safety provisions are in place.
33. Whilst there are no direct health and safety related implications arising from the performance report itself, it is noted that a number of performance indicators have consideration for ensuring a strong health, safety and wellbeing culture in line with the Council's corporate health, safety and wellbeing policy statement last agreed by Cabinet in July 2021.

### **Council Plan Priority**

34. The revised Council Plan Delivery Plan 2022/23, and Qtr 2 2022/23, sets out the Council's key programmes of work and activity to deliver on the outcomes set out in the Council Plan 2018/23. The content of this report highlights the extent to which commitments and targets have been met.

### **What is the Impact of the Decision on Health Inequalities and Equality and Diversity Issues?**

35. An Equality Impact Assessment was carried out in respect of the Council Plan 2018/22.
36. It is the responsibility of the relevant Assistant Director to ensure that the considerations raised in any Service Equality Impact Assessment are considered when planning and delivering services.

### **Appendices and Background Documents**

Appendix 1 – Council Plan Delivery Plan Performance Report - Quarter 2 2022/23.

### **Key Facts**

**Electoral Division(s):** All

| <b>Executive Decision</b> | <b>Key Decision Included in Forward Plan</b> | <b>Exempt from call-in</b> | <b>Exemption agreed by scrutiny chair</b> | <b>Considered by scrutiny, if so detail below</b> | <b>Environmental or sustainability assessment undertaken?</b> | <b>Equality impact assessment undertaken?</b> |
|---------------------------|--|----------------------------|---|---|---|---|
| <b>Yes</b>                | <b>Yes</b>                                   | <b>No</b>                  | <b>N/A</b>                                | <b>No</b>   | <b>N/A</b>  | <b>N/A</b>                                    |

**Approved by the relevant Cabinet Member/s on 1 December 2022**

**Previous relevant Council or Executive decisions**

**None**

**Consideration by Overview & Scrutiny**

**Not considered**

**Background Papers**

**None**

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20 October 2022