

CHIEF OFFICERS' COMMITTEE

Minutes of a Meeting of the Chief Officers' Committee held on Monday, 29 October 2018 at 1.00 pm at Chairman's Room, Cumbria House, 117 Botchergate, Carlisle.

PRESENT:

Mr SF Young (Chair)

Mr J Airey
Mrs A Burns

Mrs HF Carrick
Mrs S Sanderson

Also in Attendance:-

Ms K Fairclough - Chief Executive, Cumbria County Council
Mrs J Currie - Senior Democratic Services Officer
Mrs C Brown - Manager - People Strategy

PART 1 – ITEMS CONSIDERED IN THE PRESENCE OF THE PUBLIC AND PRESS

12 APOLOGIES

An apology for absence was received from Mrs J Willis (substitute - Mrs S Sanderson)

13 EXCLUSION OF PRESS AND PUBLIC

RESOLVED that, the press and public be excluded from the meeting during consideration of Agenda Item No: 6 – Appointment of an Acting Executive Director – Economy and Infrastructure by virtue of Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972, as it contains information relating to any individual.

14 DISCLOSURES OF INTEREST

There were no disclosures of interest made on this occasion.

15 MINUTES

RESOLVED that, the minutes of the previous meeting held on 14 June 2018 be agreed as a true and accurate record.

16 DATE AND TIME OF NEXT MEETING

The next meeting will be held on 20 November 2018 at Cumbria House at 1pm

**PART II – ITEMS NOT CONSIDERED IN THE PRESENCE OF THE
PUBLIC AND PRESS**

17 APPOINTMENT OF AN ACTING EXECUTIVE DIRECTOR - ECONOMY AND INFRASTRUCTURE

Members considered a report from the Chief Executive which sought members' approval to make temporary acting arrangements to cover the post of Executive Director, Economy & Infrastructure for an initial period of twelve months, with an option to extend by a further six months whilst consideration is given to the permanent appointment of this post.

The current post holder would leave employment on 31 October 2018. In view of work priorities it was necessary to consider backfill arrangements on a temporary basis for the post of Executive Director, Economy and Infrastructure in order to maintain leadership continuity for the directorate and effectively manage risks.

The recommended selection process would be a member interview panel comprised of the relevant members of the Chief Officer Committee.

The Panel was asked to note that under the Council's constitution any recommendation to appointment subsequent to the interviews would be subject to there not being any material and well-founded objection by members of the Executive.

It was proposed that a temporary appointment of Acting Executive Director, Economy & Infrastructure be made for the period of up to twelve months, with an option to extend for a further six months whilst consideration was given to the permanent appointment to the post.

Members considered the options for making the appointment and upon conclusion of the discussion it was **AGREED** that Option 1 be the preferred option. This being:-

- The post is advertised internally for consideration by applicants who meet the necessary essential criteria for the role. It is believed that appropriate candidates can be found internally without going to the additional expense and delay of considering external applicants. This is the recommended option.

RESOLVED that, the Committee

- (1) Agree that the period of the acting appointment should be for an initial period of up to twelve months with an option to extend by a further six months, whilst consideration is given to the permanent appointment of this post;

- (2) Approve the recommended remuneration package for the temporary post;
- (3) Proceed with a selection process and interview those candidates, who may make an expression of interest and where they are deemed to meet the essential criteria for the post, as laid out in the job profile and person specification.

The meeting ended at 1.20 pm